



**Thorner's Church of England VA Primary School**  
**Fledglings Pre-School**  
**Anti-Bullying Policy**

(See also Behaviour Management Policy)

Bullying amongst children of pre-school age is rare. However, should this occur, staff will take the issue seriously and will work with parents of both the perpetrator and the victim to deal with this.

The victim of bullying will be supported by their key person and other members of staff if appropriate.

The perpetrator will also be supported, although sanctions will be applied in the short term as directed in the Behaviour Management Policy

We will always help children who find it difficult to get on with others by showing them how to play with and be friendly with other children.

Parents will be informed and the situation will be reviewed regularly. With parents' permission, help may be sought from outside agencies if the situation does not improve.

Each day at Fledglings we carry out small and whole group learning on aspects of personal, social and emotional development. We use observations and discussions with parents and guardians to support children's needs.

In accordance with the Equality Duty we seek to ensure that all pupils achieve their best, according to their capabilities and regardless of their special needs, disability, gender, race, culture, social, economic, ethnic, religious background and denominational diversity.

Thorner's CE VA Primary School recognises that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of the children and young people in its care.

Date adopted by Governing Body: September 2017

This policy will be reviewed and updated annually or as and when deemed necessary.